

**TEACHER ASSISTANT –HOURLY RATES FOR NEW HIRES**

**I. Less than 30 semester hours**

<u>YOE</u>	<u>2008-2009 Rate</u>	<u>2009-2010 Rate</u>	<u>2010-2011 Rate</u>
1	\$10.05	\$10.30	\$10.56
2	\$10.23	\$10.49	\$10.75
3	\$10.57	\$10.83	\$11.10
4	\$10.90	\$11.17	\$11.45
5	\$11.12	\$11.40	\$11.69
6	\$11.35	\$11.63	\$11.92
7	\$11.58	\$11.87	\$12.17
8	\$11.92	\$12.22	\$12.53
9	\$12.25	\$12.57	\$12.88

**II. 30+ semester hours (no 4-year degree)**

<u>YOE</u>	<u>2008-2009 Rate</u>	<u>2009-2010 Rate</u>	<u>2010-2011 Rate</u>
1	\$10.40	\$10.66	\$10.93
2	\$10.61	\$10.88	\$11.15
3	\$10.93	\$11.20	\$11.48
4	\$11.29	\$11.57	\$11.86
5	\$11.51	\$11.80	\$12.10
6	\$11.74	\$12.03	\$12.33
7	\$11.99	\$12.29	\$12.60
8	\$12.41	\$12.72	\$13.04
9	\$12.79	\$13.11	\$13.44

**III. 4-year degree (non-special education)**

<u>YOE</u>	<u>2008-2009 Rate</u>	<u>2009-2010 Rate</u>	<u>2010-2011 Rate</u>
1	\$10.98	\$11.25	\$11.53
2	\$11.19	\$11.47	\$11.76
3	\$11.54	\$11.83	\$12.13
4	\$11.92	\$12.22	\$12.53
5	\$12.16	\$12.46	\$12.77
6	\$12.40	\$12.71	\$13.03
7	\$12.65	\$12.97	\$13.29
8	\$13.05	\$13.38	\$13.71
9	\$13.47	\$13.81	\$14.16

**IV. Special education certified**

<u>YOE</u>	<u>2008-2009 Rate</u>	<u>2009-2010 Rate</u>	<u>2010-2011 Rate</u>
1	\$11.65	\$11.94	\$12.24
2	\$11.89	\$12.19	\$12.49
3	\$12.22	\$12.53	\$12.84
4	\$12.62	\$12.94	\$13.26
5	\$12.85	\$13.17	\$13.50
6	\$13.11	\$13.44	\$13.78
7	\$13.37	\$13.70	\$14.04
8	\$13.83	\$14.18	\$14.53
9	\$14.24	\$14.60	\$14.97

**\*Years of Experience (YOE)**

***SIGNING ASSISTANT- HOURLY RATES FOR NEW HIRES***

**I. Skill Level 1**

<u>2008-2009 Rate</u>	<u>2009-2010 Rate</u>	<u>2010-2011 Rate</u>
\$11.52	\$11.81	\$12.11

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**II. Skill Level 2 or 3**

<u>2008-2009 Rate</u>	<u>2009-2010 Rate</u>	<u>2010-2011 Rate</u>
\$12.42	\$12.73	\$13.05

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***CRISIS INTERVENTION SPECIALIST- HOURLY RATES FOR NEW HIRES***

**2008-2011 Rate**

Follow the Teacher Assistant rate for education and experience. In addition, add 10% to the hourly rate as a one time adjustment.

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***REAL TIME CAPTIONER- HOURLY RATES FOR NEW HIRES***

**2008-2011 Rate**

Follow the Teacher Assistant rate for education and experience. In addition, add 20% to the hourly rate as a one time adjustment.

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***MOVEMENT SPECIALIST- HOURLY RATES FOR NEW HIRES***

**2008-2011 Rate**

Follow the Teacher Assistant rate for education and experience. In addition, add 20% to the hourly rate as a one time adjustment.

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***MEDICAL ASSISTANT- HOURLY RATES FOR NEW HIRES***

**I. CAN**

**2008-2011 Rate**

Follow the Teacher Assistant rate for education and experience. In addition, add 10% to the hourly rate as a one time adjustment.

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**MEDICAL ASSISTANT- HOURLY RATES FOR NEW HIRES**

**II. LPN**

**2008-2011 Rate**

Follow the Teacher Assistant rate for education and experience. In addition, add 20% to the hourly rate as a one time adjustment.

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**INTERPRETER- HOURLY RATES FOR NEW HIRES**

**I. Initial Level**

<b><u>YOE</u></b>	<b><u>2008-2009 Rate</u></b>	<b><u>2009-2010 Rate</u></b>	<b><u>2010-2011 Rate</u></b>
1	\$18.71	\$19.18	\$19.66
2	\$19.36	\$19.84	\$20.34
3	\$20.04	\$20.54	\$21.05
4	\$20.74	\$21.26	\$21.79
5	\$21.46	\$22.00	\$22.55
6	\$22.11	\$22.66	\$23.23
7	\$22.78	\$23.35	\$23.93
8	\$23.46	\$24.05	\$24.65
9	\$24.17	\$24.77	\$25.39

**II. Standard Level**

<b><u>YOE</u></b>	<b><u>2008-2009 Rate</u></b>	<b><u>2009-2010 Rate</u></b>	<b><u>2010-2011 Rate</u></b>
1	\$21.78	\$22.32	\$22.88
2	\$22.54	\$23.10	\$23.68
3	\$23.33	\$23.91	\$24.51
4	\$24.15	\$24.75	\$25.37
5	\$24.99	\$25.61	\$26.26
6	\$25.74	\$26.38	\$27.04
7	\$26.51	\$27.17	\$27.85
8	\$27.31	\$27.99	\$28.69
9	\$28.13	\$28.83	\$29.55

**III. Masters Level**

<b><u>YOE</u></b>	<b><u>2008-2009 Rate</u></b>	<b><u>2009-2010 Rate</u></b>	<b><u>2010-2011 Rate</u></b>
1	\$24.86	\$25.48	\$26.12
2	\$25.60	\$26.24	\$26.90
3	\$26.37	\$27.03	\$27.70
4	\$27.16	\$27.84	\$28.53
5	\$27.98	\$28.68	\$29.40
6	\$28.82	\$29.54	\$30.28
7	\$29.68	\$30.42	\$31.18
8	\$30.58	\$31.34	\$32.13
9	\$31.49	\$32.28	\$33.08

**\*Years of Experience (YOE)**