

General Personnel

Religious Holidays

The Executive Director or designee may grant to any employee a request for leave with or without pay at the discretion of the employee for the observation of a religious holiday of the employee's faith. These days will be used as personal leave days. Once two personal leave days have been used for religious observance, a third personal day will be granted for additional religious observance. Employees hired mid-year or part-time may receive this benefit on a pro rata basis.

LEGAL REF.: Religious Freedom Restoration Act, 775 ILCS 5/5.
Illinois Human Rights Act, 775 ILCS 5/2-101 and 5/2-102.

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REVIEWED: February 20, 2013

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