

Professional Personnel

Resignations

Tenured teachers and other professional employees may resign at any time with consent of the Board of Control or by written notice sent to the Board of Control Secretary at least 30 days before the intended date of resignation. However, no teacher or other contractual employee may resign during the school term in order to accept another teaching position without the consent of the Board of Control.

Breach of Contract

Any resignation or notice of resignation by a contractual employee of less than thirty (30) days before the beginning of the school year or during the school year in order to accept another similar position shall be deemed a breach of contract.

The SASED Board of Control may withhold four (4) percent of that employee's contract salary as liquidated damages for securing a replacement for said employee and for other administrative expenses. The Board of Control also may initiate action to revoke the employee's license.

LEGAL REF.: 105 ILCS 5/24-14.
Park Forest Heights School Dist. v. State Teacher Certification Bd., 842 N.E.2d 1230 (Ill.App.1, 2006).

ADOPTED: December 9, 2009

UPDATED: March 23, 2016