

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to race, color, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity status as of being homeless, immigration status or order of protection status, actual or potential marital or parental status, including pregnancy. Further, SASED will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that SASED remains viewpoint neutral when granting access to school facilities under Board of Control policy 8:20, *Community Use of SASED Facilities*. Any student may file a discrimination grievance by using the Board of Control policy 2:260 *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex or sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using the Board of Control policy 2:260 *Uniform Grievance Procedure*. A student may appeal the Board of Control's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8)

Administrative Implementation

The Executive Director shall appoint a Nondiscrimination Coordinator. The Executive Director and Building Principal/Program Administrator shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney Homeless Assistance Act.
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments implemented by
 34 C.F.R. Part 106.
 29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
 775 ILCS 35/5, Religious Freedom Restoration Act.
Ill. Constitution, Art. I, §18.
Good News Club v. Milford Central School, 121 S.Ct. 2093
 (2001). 105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 10-22.5, and 27-1.
 775 ILCS 5/1-101 et seq. Illinois Human Rights Act.
 23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:20 (Harassment of Students Prohibited),
 7:50 (School Admissions and Student Transfers To and From Non-District
 Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:180
 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:330
 (Student Use of Buildings - Equal Access), 8:20 (Community Use of School
 Facilities)

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